



AmeriCorps
Ohio



SERVE OHIO
Ohio Commission on Service and Volunteerism

NOWCorps Land Stewardship Specialist

Contact for interested Members: Julie Stark, NOWCorps Program Manager at julie@tinkerscreekwatershed.org or 330-963-6243. Applications preferred by July 15, 2021, but position is open until filled.

Tinker's Creek Watershed Partners (TCWP) is a non-profit, 501(c)(3) watershed organization officially established in 2006. Our mission is to protect and restore water quality and habitats of the Tinker's Creek watershed through community partnerships. The Tinker's Creek watershed drains 96.4 square miles and is the largest tributary to the Cuyahoga River. The watershed area spans 24 communities in Cuyahoga, Summit, Portage, and Geauga counties.

Together with our partners, **Western Reserve Land Conservancy** recognizes the importance of maintaining water quality throughout Northern Ohio. We also believe in educating the public and regional leaders to support behavioral changes that positively affect our water resources. The Northern Ohio Watershed Corps (NOWCorps) works with watershed groups, soil and water conservation districts, city and county government offices, and other conservation nonprofits to facilitate outreach, education, capacity building, environmental stewardship, and stormwater management.

Skills and Qualifications: Must have a high school diploma or GED. Must have a valid driver's license, be insured, and have own transportation; eligible mileage will be reimbursed for service-related travel. Must successfully pass a comprehensive background and criminal investigation check. Must possess or plan to pursue a college degree or equivalent in education, tourism, economic development, biology, natural resources, or similar. Must be self-motivated and able to work independently and in a team. Plant identification (with a focus on identifying invasive species) skills preferred. Herbicide Applicator License preferred. Experience working with volunteer coordination and leadership skills preferred. Must possess good organizational and communication skills, GIS and GPS skills, and be capable of working with little supervision. Usual hours of service will be M-F during regular office hours of 8:00am-5:00pm. The ability to serve flexible hours, including some evenings and weekends, is needed. Scheduled hours may fluctuate, increase, or decrease in consideration of seasonal changes such as inclement weather or other extended activities.

The NOWCorps member will receive programmatic training in addition to site specific training. Programmatic training is provided monthly and covers a variety of topics. Training content may include, but is not limited to first aid, CPR, volunteer engagement, native species planting techniques, stormwater permit requirements, minimum control measures, facilitating public involvement, public education, and Good Housekeeping.

Location: **Western Reserve Land Conservancy, 3850 Chagrin River Road, Moreland Hills, Ohio 44022**
Reports to: **WRLC Property Manager**

Duties and Responsibilities of the AmeriCorps member:

General Member Responsibilities

- Promote the Northern Ohio Watershed Corps through education and outreach activities
- Enhance skills and knowledge applicable to position through participation in related workshops, conferences, and training
- Assist with fundraising designed to raise funds for activities such as member retreats and other program related projects (these efforts will not contribute to general operating costs for the organization or Host Sites)
- Attend all NOWCorps required meetings and trainings
- Complete activity reports monthly, required timesheets weekly, and any other reporting in a timely manner in the OnCorps online system
- All other duties as assigned within the limitations of this member description

WRLC Duties and Responsibilities:

This position will serve primarily with the land stewardship team to assist in land management activities including public access infrastructure and invasive species management, natural resource surveys, and volunteer programming. Specific tasks include:

- Assist with invasive species management
 - Identify, inventory, and map invasive plants on Land Conservancy property
 - Assist in creating invasive species management plans for said properties
 - Treat invasive species pursuant to the plan
- Assist with general property management
 - Assist in addressing land management issues as they arise
 - Assisting the monitoring of structures on fee-owned land including houses, barns, gates, and culverts
 - Install property boundary markers on fee-owned land
 - Assisting with regular interface with property owners and other community members regarding land conservation work of Western Reserve Land Conservancy
- Assist with natural resources surveys: including installing, checking, and removing monitoring equipment
 - This may include bluebird trail monitoring, acoustic bat monitoring, snake monitoring via field cameras, and other survey work
- Continue development of volunteer programming to engage and educate community members in conservation efforts
 - Develop friends' group programs for land conservancy properties
 - Develop plans for guided hikes on land conservancy properties
 - Assist in developing wildlife monitoring projects on land conservancy properties including bluebird trails
 - Expand corporate/public volunteer opportunities such as invasive species removal and clean up events
 - Explore other volunteer and engagement opportunities that connect people with land and contribute to land stewardship efforts
- Assisting the Stewardship and Conservation Teams with the coordination of Natural Resource Inventories for active projects

- Serving alongside the other NOWCorps members placed at WRLC and occasionally partnering with those members in property management and outreach activities (invasives, plantings, etc.)

Additional activities that fall within the goals of the program may be assigned with approval of the member, site supervisor, and NOWCorps staff.

Additional information: The **Western Reserve Land Conservancy** office is accessible to individuals with disabilities. **Western Reserve Land Conservancy**, Tinker's Creek Watershed Partners, and the Northern Ohio Watershed Corps will adhere to all regulations concerning nondiscrimination and equal opportunity regulations as outlined in federal and state law. This program will be made available to all without regard to race, color, national origin, sex, age, disability, political affiliation, sexual orientation, gender, gender identity and expression, marital or parental status, genetic information, military service, and religion.

Physical Requirements and Work Environment

The physical requirements and work environment described here are representative of those that must be met by an individual to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires the following:

- manual dexterity sufficient to operate telephones, computers, and other office equipment
- physical ability to kneel, bend, and perform light lifting
- ability to write and speak clearly using the English language to convey information and be able to hear at normal speaking levels both in person and over the telephone
- specific vision abilities required include close vision, depth perception, and the ability to adjust focus
- physical ability to use tools to perform activities such as repairing gates and signs, unclogging culverts, installing locks, installing property boundary markers, and planting trees

Generally, the working conditions are good with little or no exposure to extremes in health, safety hazards, and/or hazardous materials. Though work is often performed in an office setting, this person must have the ability to travel as required to work with Host Site staff/board, volunteers, other members, and the public, participate in conferences and outdoor activities such as but not limited to site visits, volunteer activities, and project meetings.

Benefits: Member position begins October 4, 2021 and ends September 30, 2022. The member will be provided with an orientation October 4-8, 2021 and relevant training monthly. This position is a **full-time member** position and requires a minimum of 1,700 hours of service over the service period. The member will receive a stipend of no more than \$15,100.00, and the stipend will be paid biweekly. The member is also eligible for health insurance through this position and may qualify for childcare assistance. If the term of service is completed successfully, the member may be eligible for an educational award of \$6,345.00. The member will not be an employee of Western Reserve Land Conservancy and is not entitled to any of the benefits or compensation WRLC provides to its employees.

The below signed recognize this as the Member Position Description and that the Member is to perform the duties detailed above during their Member Service Year. The below signed recognize that activities outside of the scope of this description require prior written approval by all the below signed prior to execution of those activities.

NOWCorps Member Signature

Host Site Supervisor Signature

NOWCorps Staff Signature