



Natural Resources Technician (2 positions available)

Contact for interested Members: Claire Ilersich, NOWCorps Member Coordinator at claire@tinkerscreek.org or 330-963-6863 x5104. Applications preferred by August 1, 2023, but position is open until filled.

Tinker's Creek Watershed Partners (TCWP) is a non-profit, 501(c)(3) watershed organization officially established in 2006. Our mission is to protect and restore water quality and habitats of the Tinker's Creek watershed through community partnerships. The Tinker's Creek watershed drains 96.4 square miles and is the largest tributary to the Cuyahoga River. The watershed area spans 24 communities in Cuyahoga, Summit, Portage, and Geauga counties.

Together with our partners, Cleveland Metroparks, recognizes the importance of maintaining water quality throughout Northern Ohio. We also believe in educating the public and regional leaders to support behavioral changes that positively affect our water resources. The Northern Ohio Watershed Corps (NOWCorps) works with watershed groups, soil and water conservation districts, city and county government offices, and other conservation nonprofits to facilitate outreach, education, capacity building, environmental stewardship, and stormwater management.

Established in 1917, Cleveland Metroparks spans more than 24,000 acres across Northeast Ohio including 18 reservations, more than 300 miles of trails, eight golf courses, eight lakefront parks, dining and retail venues, and nationally acclaimed Cleveland Metroparks Zoo. The Park District offers thousands of education and recreation programs and events each year across the 49 communities it serves, helping to create connections to nature and promote conservation and sustainability. Cleveland Metroparks is the recipient of the 2021 National Gold Medal "Best in Nation" Award for Excellence in Parks and Recreation Management. Visit clevelandmetroparks.com for more information.

Housing may be available for potential applicants greater than 50 miles from reporting location. If available, housing will be at the cost of \$75 a month, require proof of renter's insurance, and be within a house owned by Cleveland Metroparks.

AmeriCorps, a federal agency, brings people together to tackle the country's most pressing challenges, through national service and volunteering. AmeriCorps members and AmeriCorps Seniors volunteers serve with organizations dedicated to the improvement of communities. AmeriCorps helps make service to others a cornerstone of our national culture. Learn more at AmeriCorps.gov.

Skills and Qualifications: Must have a high school diploma or GED. Must have a valid driver's license, be insured, and have own transportation; eligible mileage will be reimbursed for service-related travel. Must successfully pass a comprehensive background and criminal investigation check. Must have an interest in or plan to pursue a career in natural resources, forestry, wildlife management, environmental science or related field. Must be self-motivated and able to work independently and in a team. Must

possess good organizational and communication skills and be capable of working with little supervision. Must be able to develop and maintain effective working relationships with employees and the public. Demonstrates maturity, cultural competency, and garner respect of all populations. Experience communicating with diverse audiences preferred. Usual hours of service will be Monday through Friday between the hours of 7:00am-6:00pm, although the service schedule during January-March will include numerous nights and weekends. The ability to serve flexible hours, including weekend days and some evenings, is needed. Scheduled hours may fluctuate, increase, or decrease in consideration of seasonal changes such as inclement weather or other extended activities.

The NOWCorps member will receive programmatic training in addition to site specific training. Programmatic training is provided monthly and covers a variety of topics. Training content may include, but is not limited to first aid, CPR, volunteer engagement, native species planting techniques, stormwater permit requirements, facilitating public involvement, public education, etc.

Location 1: Cleveland Metroparks; West Creek Reservation Management Center; 1969 West Ridgewood Dr., Parma, Ohio 44134

Reports to: Natural Resources Area Manager – Central, Valerie Carter-Stone

Location 2: Cleveland Metroparks; North Chagrin Reservation Management Center; 3037 SOM Center Rd., Willoughby Hills, Ohio 44094

Reports to: Natural Resources Area Manager – East, Joshua Philipps

Duties and Responsibilities of the AmeriCorps member:

General Member Responsibilities

- Promote the Northern Ohio Watershed Corps through education and outreach activities
- Enhance skills and knowledge applicable to position through participation in related workshops, conferences, and training
- Plan, Facilitate, and Participate in group service projects for National Days of Service
- Attend all NOWCorps required meetings and trainings
- Complete activity & data reports monthly, required timesheets weekly, and any other reporting in a timely manner in the OnCorps online system
- All other duties as assigned within the limitations of this member description

Host Site Responsibilities

- Implement and assist with a variety of natural resource enhancement projects, including but not limited to: native plant installation, tree maintenance and protection, green infrastructure maintenance, deer fence maintenance, nuisance animal control, deer management, biological inventories, tree health surveys and prescribed fire.
- Implement mechanical and selective chemical control of invasive plant species.
- Guide volunteer activities. Namely, coordinate and lead volunteer group invasive plant removal events.
- Drive to work sites in Cleveland Metroparks vehicle, navigate on and off trail on foot up to 5 miles/day. Lift and carry up to 50 pounds.
- Maintain supplies and equipment

- Complete assigned office tasks such as GIS mapping, data entry, report drafting, etc.

Additional activities that fall within the goals of the program may be assigned with approval of the member, site supervisor, and NOWCorps staff.

Additional information: Cleveland Metroparks is accessible to individuals with disabilities. Cleveland Metroparks, Tinker's Creek Watershed Partners, and the Northern Ohio Watershed Corps will adhere to all regulations concerning nondiscrimination and equal opportunity regulations as outlined in federal and state law. This program will be made available to all without regard to race, color, national origin, sex, age, disability, political affiliation, sexual orientation, gender, gender identity and expression, marital or parental status, genetic information, military service, and religion.

Physical Requirements and Work Environment

The physical requirements and work environment described here are representative of those that must be met by an individual to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires the following:

- Manual dexterity sufficient to operate telephones, computers, and other office equipment as well as to perform maintenance on hand tools and landscaping-type equipment
- Physical ability to kneel, bend, and perform medium to heavy lifting
- Ability to write and speak clearly using the English language to convey information and be able to hear at normal speaking levels both in person and over the telephone
- Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus

Generally, the working conditions are good with little or no exposure to extremes in health, safety hazards, and/or hazardous materials. Though work is often performed in an office setting and outdoors, this person must have the ability to travel as required to work with Host Site staff/board, volunteers, partners, other members, and the public, participate in conferences and outdoor activities such as but not limited to site visits, volunteer or program activities, training events, and meetings.

Benefits: Member position begins October 10, 2023 and ends September 30, 2024. The member will be provided with a mandatory orientation October 10 – 13, 2023 and relevant training monthly. This position is a **Full-time member** position and requires a minimum of 1700 hours of service over the service period. The member will receive a stipend of no more than \$20,000 FT and the stipend will be paid biweekly. Full-time members are also eligible for health insurance through this position and may qualify for childcare assistance. If the term of service is completed successfully, the member may be eligible for an educational award of \$6,895.00. The member will not be an employee of Cleveland Metroparks and is not entitled to any of the benefits or compensation Cleveland Metroparks provides to its employees.

The below signed recognize this as the Member Position Description and that the Member is to perform the duties detailed above during their Member Service Year. The below signed recognize that activities

outside of the scope of this description require prior written approval by all the below signed prior to execution of those activities.

NOWCorps Member Signature

Host Site Supervisor Signature

NOWCorps Staff Signature